

Uniform Policy

Key Information

Title	Uniform Policy	
Prepared By	D Medcroft, Transport Co-ordinator	15/12/2021
Checked By	A Cusack, Headteacher	03/02/2022
Approved By	Full Governing Body	15/03/2022
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Version History

Version	Date	Amendments
V01.00	December 2021	
V01.01	March 2022	Added knee length shorts

"In Christ we flourish"

Introduction

Saint Gregory's Catholic College (the school) believes that a consistent school uniform policy is vital to promote the ethos of the school, providing a sense of belonging and identity for all students, setting an appropriate tone for education.

The policy is based on the concept that school uniform is practical and smart, makes students feel equal to their peers in terms of appearance, identifies students with the school, and engenders a sense of community and belonging towards the school.

Legal Framework

This policy has due regard to all relevant legislation including, but not limited to, the following:

- Education and Inspections Act 2006
- Education Act 2011
- Human Rights Act 1998
- Equality Act 2010
- The UK General Data Protection Regulation (UK GDPR)
- Data Protection Act 2018
- Education (Guidance about Costs of School Uniforms) Act 2021

Roles and Responsibilities

The Governors are responsible for:

- Establishing in consultation with the Headteacher and school community, a practical and smart school uniform that accurately reflects the school's vision and values.
- Listening to the opinions and wishes of parents, students and the wider school community regarding changes to the school's uniform.
- Ensuring that the school's uniform is inclusive and meets all regulations concerning equal opportunities.
- Ensuring that the school's uniform is accessible and affordable.

The Headteacher is responsible for:

- Enforcing the school's uniform on a day-to-day basis.
- Ensuring that teachers understand this policy and what to do if a student is in breach of the policy.
- Listening to the opinions and wishes of the school community in regard to the school's uniform and making appropriate recommendations to the governing board.

Teachers are responsible for:

- Ensuring that students dress in accordance with this policy at all times.
- Disciplining students who are in breach of this policy in line with the school's behaviour policy.
- Ensuring that students understand why having a consistent and practical school uniform is important, for example, school identity.

Parents/Carers are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Ensuring that their child's uniform is clean, presentable, in good condition and the correct size.
- Informing their child's Head of Year if their child requires a more relaxed uniform policy for a period of time, including why; for example, if a child has a broken leg requiring a plaster cast.

Students are responsible for:

- Wearing the correct uniform at all times, unless the school has granted an exemption.
- Looking after their uniform.
- Understanding and respecting why a school uniform is important to the school, for example, school identity and community.

School Uniform Suppliers

School uniform and PE kit is available from Scholars of Bath.

The address for Scholars Bath shop is 4 Terrace Walk, Bath, BA1 1LN.

The telephone number for Scholars is 01225 462206.

School uniform and PE kit is also available to order online from the Scholars website. The link for the Scholars website is www.scholars-uk.com.

Some school uniform and PE kit items are also available to order online from Trutex Direct. The link for the Trutex website is www.trutex.com. Code LEA00499SB is required when ordering from Trutex.

Non-branded uniform and PE kit items, such as shirts, blouses, trousers, PE shorts/skort, tracksuit bottoms or sports leggings, can be purchased from any retail outlet.

The School Uniform

The school uniform must be worn by all students in Years 7 to 11.

Students should be in full school uniform when they arrive at school in the morning, throughout the school day, and when they leave the site at the end of the school day.

BLAZER

Bottle-green blazer with Saint Gregory's emblem.

Students should wear their blazers at all times unless the teacher gives them permission to remove the blazer in lessons. If the weather is hot then students may be allowed to remove blazers. This is only if the teacher deems this appropriate.

JUMPER

Optional grey V-neck jumper with Saint Gregory's emblem.

TROUSERS / SHORTS / SKIRT

Plain smart dark grey trousers, plain smart dark grey knee length shorts, or school tartan skirt.

Trousers or knee length shorts are to be worn with grey or black socks.

School tartan skirts are to be worn with plain black socks or black tights.

Skirts should be no more than five centimetres above the knee.

SHIRT & TIE / BLOUSE

White shirt with school house tie or white revere collar fitted blouse. Tie must be worn with a white shirt, NOT a blouse.

SHOES

Plain black formal flat shoes (NOT canvas shoes, daps, boots, suede shoes, patent leather shoes, high heels). Black leather plain trainers are permitted.

PE Kit and Dance Kit

Trainers (not plimsoles).

Black shorts or black skort.

Black and gold polo shirt with Saint Gregory's emblem.

Black and gold sport hoody with Saint Gregory's emblem.

Black and gold rugby shirt with Saint Gregory's emblem.

Plain black tracksuit bottoms or sports leggings (all other leggings are unacceptable).

School sports socks (black and gold).

Football boots are required for football (round studded footwear no blades).

Gum shields are required for hockey and rugby.

Shin pads are required for hockey, rugby and football.

Coats, Hats, Scarves and Gloves

A suitable outdoor coat may be worn to and from school.

Coats are not to be worn during lessons. Coats and jackets made of leather or denim are not acceptable. Hoodies are not to be worn as a coat.

Hats, scarves and gloves may also be worn to and from school.

School bag

The school bag should be waterproof and closable to protect books and equipment from rain damage. In order to ensure good posture, rucksack style bags are strongly encouraged. Handbags are not acceptable as a school bag.

Labelling

It is essential that all items of school uniform and PE kit are clearly marked with the students' name.

The school does not accept any responsibility for any lost items.

Any lost uniform items are to be taken to the main school reception.

Lost uniform items that are clearly marked with a students' name are returned to the student.

Unlabelled lost uniform items are retained in lost property until the end of the term in which they are found.

Lost uniform items are displayed at the end of each term for students to collect. Lost items that are not collected at the end of term are disposed of, recycling or passing to the pre-loved uniform supply as appropriate.

Make-up and Jewellery

Make up is not permitted.

Only clear nail polish may be worn.

False nails and nail extensions are not permitted.

The only jewellery permitted is a watch and a single stud earring in each ear.

Facial piercing of any kind is forbidden.

Ink or henna tattoos are not permitted.

Hair

All hair should be tidy and manageable.

Long hair should be tied back in PE, food technology and science practical lessons.

Students should be clean-shaven.

Extreme hairstyles are forbidden (shaved or dyed patches, dyed spikes, Mohican or punk styles, dipped dyes, haircuts of contrasting lengths, cuts less than No 3). This list is for illustration and is not exhaustive. The final decision about an extreme hairstyle rests with the school's leadership team.

Student Non-Compliance

In line with the guidance from the DfE, teachers can discipline students for breaching the school's policy on appearance and uniform. This will be carried out in accordance with the school's behaviour policy.

In cases where a student's uniform is inappropriate (for example, extreme hairstyle) the school reserves the right to contact parents/carers and ask them to take their child home and resolve the issue immediately.

Uniform assistance

The school supports vulnerable families in meeting the costs of uniforms. School uniform assistance is provided as a contribution towards the cost of uniform items. The budget for the school uniform assistance comes from pupil premium funds.

For parents/carers to claim uniform assistance, the student should be eligible for pupil premium funding. Families who meet the criteria, can email the school finance team at FinanceTeam@st-gregorys.org.uk to apply for assistance.

The PTFA periodically holds sales of second-hand school uniform for parents/carers to access. The PTFA contact email address for details of the pre-loved uniform shop is PTFA@st-gregorys.org.uk. Parents/carers are invited to donate their child's uniform, in good, clean condition, when they no longer need it.